Sephora Public Chemicals Policy 2026 Progress Update

Background:
Clients come to Sephora knowing we offer a vast selection of high-quality, prestige beauty products. For us, part of this commitment is focused on product safety and sustainability. We launched our Public Chemicals Policy in 2019 and updated it in 2023 to cover more chemicals – with a commitment to publicly report every three years.

Goals:

1. **High-Priority Chemicals:** Working towards phasing out high-priority chemicals listed in products and packaging (and certain ingredients above threshold levels) in our full assortment by 2030 or earlier, unless otherwise required by applicable laws.
2. **Identifying Alternatives**: Encourage the replacement of high-priority chemicals with alternatives by facilitating greater access to resources that support alternative product design. Report on the number of products that meet alternative criteria, such as those that meet applicable third-party certification programs (e.g., Cradle to Cradle, etc.).
3. **Transparency and Consumer Knowledge**: Maintain cosmetic ingredient transparency by listing all intentionally added ingredients on our US Sephora.com website. Work to educate and explain the function and origin of ingredients by 2030 or earlier.

2026 Progress Report:
1. High-Priority Chemicals: Sephora partnered with an external expert on chemical management to create a list of high-priority chemicals (HPCs) and gained insights from partners such as ChemFORWARD, GC3 (now Change Chemistry), and the Environmental Defense Fund (EDF), for reduction from our assortment (see the list of chemicals below).

Progress

- We increased the percent of SKUs at Sephora that are free from the chemicals on our 2019 HPC list from 93% to 98%.
- Under our more expansive 2023 HPC list, we are currently at 83% of SKUs and focused on continued progress.

2. Identifying Alternatives: Sephora is committed to encouraging the replacement of high-priority chemicals with alternatives. In addition to providing support to our brand partners, we have partnered with industry leaders to provide tools and resources to suppliers designing products.
Progress

- We have supported external experts like Change Chemistry and ChemFORWARD that enable suppliers to identify alternatives. We plan to continue to fund and collaborate with these and additional industry partners in innovation and green chemistry practices.
- We supported the development of 26 ChemForward assessments that provide information needed to understand if an ingredient may be a feasible alternative. We will continue to grow and expand these types of resources.

3. Transparency and Consumer Knowledge: We will continue to work together with our brands and suppliers to disclose ingredient information for formulated products and fragrance products we sell online and in store.
Progress

- In 2023, we achieved our goal of listing ingredients[1] on our US Sephora.com website.
- As of 2023, all Clean at Sephora products are required to list intentionally added ingredients, plus 24 fragrance allergens defined in EU regulations – which as of July 2026 expanded to 82 fragrance allergens. For

[1]Excluding the constituents of fragrance or parfum ingredients.

the rest of products, Sephora discloses these fragrance allergens and those defined by the US FDA on our US Sephora.com website.

We also strongly encourage all cosmetic brands to provide full disclosure of product ingredients down to 100 ppm, including fragrance ingredients, on Sephora's website.

Additional Efforts:

Clean at Sephora: Our Clean at Sephora program highlights brands that voluntarily comply with the program's standards to formulate products without certain ingredients (including and expanded beyond the high-priority chemicals in this policy), which is now in its third version having continually updated the formulated without list since launch in 2018. Sephora also launched our Clean + Planet Aware at Sephora program designating brands who meet all commitments across 5 pillars for Clean ingredients, Responsible Packaging, Sustainable Sourcing, Climate Commitments and Environmental Giving.

Product Inclusivity: Since the launch of Sephora's Chemicals Policy in 2019, certain common chemicals of concern found in products marketed to people of color were prioritized for elimination across all products with the progress noted above (e.g., formaldehyde and formaldehyde donors, parabens, and phthalates). Sephora does not typically offer products such as chemical hair straighteners or skin lighteners. Further, in 2020, we became the first major retailer to commit to The Fifteen Percent Pledge, committing to reserve at least 15% of shelf space for Black-owned brands.

External Engagement: Sephora supports initiatives to understand alternative ingredients in beauty products and engages with third party experts, like ChemFORWARD. In 2022, Sephora joined ChemFORWARD's Know Better Do Better Collaborative with other industry leaders.

In 2018, Sephora joined the Green Chemistry and Commerce Council ("GC3"), now Change Chemistry, and is a current member of the Retailer Leadership Council (RLC).

High Priority Chemicals[2]

Prohibited as intentional product additions, unless otherwise noted; packaging prohibitions listed at the end of this table.

Class	Chemicals	CAS #s	Notes*
Aluminum salts	Aluminum chloride	7446-70-0	2019
	Aluminum chlorohydrate	12042-91-0	2019
	Aluminum chlorohydrex pg	245090-52-2	2019
	Aluminum dichlorohydrate	10284-64-7	2019
	Aluminum sesquichlorohydrate	11089-92-2	2019
	Aluminum zirconium octachlorohydrate	98106-55-9	2019
	Aluminum zirconium octachlorohydrex gly	174514-58-0	2019
	Aluminum zirconium pentachlorohydrate	98106-54-8	2019
	Aluminum zirconium pentachlorohydrex gly	125913-22-6	2019
	Aluminum zirconium tetrachlorohydrate	98106-52-6	2019
	Aluminum zirconium tetrachlorohydrex gly	134910-86-4	2019
	Aluminum zirconium trichlorohydrate	98106-53-7	2019
	Aluminum zirconium trichlorohydrex gly	134375-99-8	2019
Antimicrobials	Triclosan	3380-34-5	2023
	Triclocarban	101-20-2	2023
Antioxidants	Butylated hydroxyanisole (BHA)	25013-16-5	2023
	Butylated hydroxytoluene (BHT)	128-37-0	2023: Restricted to max of <0.1% as impurity
Bisphenols	Bisphenol A	80-05-7	2023
Borates	Boric acid	10043-35-3	2023
	Borate salts	Multiple	2023
Coal tar compounds	Coal tar	65996-92-1	2019
	Naphtha	Multiple	2019
	High solvent naphtha	Multiple	2019
	Naphtha distillate	Multiple	2019
	Tar	101316-83-0 / 101316-84-1	2019
Ethanolamines	Cocamide DEA	68603-42-9	2019
	Diethanolamine	111-42-2	2019
	Monoethanolamine (MEA)	141-43-5	2023
	Triethanolamine	102-71-6	2019

[2] Sephora 2023 HPC list, version 2.0

Class	Chemicals	CAS #s	Notes*
Fragrances of concern	Atranol	526-37-4	2023
	Chloroatronol	57074-21-1	2023
	Lilial	80-54-6	2023
	Lyral	130066-44-3	2023
	Methyleugenol	93-15-2	2023
	Musk xylene	81-15-2	2023
	Musk ketone	81-14-1	2023
	Acetyl Hexamethyl Tetralin	1506-02-1	2023; Restricted to max of[3] (a) leave-on products: 0.1% except: hydroalcoholic products: 1% fine fragrance: 2.5% fragrance cream: 0.5% (b) rinse-off products: 0.2%
	Acetyl Hexamethyl Indan	15323-35-0	2023
Formaldehyde and formaldehyde donors	Formaldehyde	50-00-0	2019
	5-bromo-5-nitro-1,3-dioxane	30007-47-7	2019
	2-bromo-2-nitropropane-1,3-diol	52-51-7	2019
	Benzylhemiformal	14548-60-8	2019
	Diazolidinyl urea	78491-02-8	2019
	Dmdm hydantoin	6440-58-0	2019
	Glyoxal	107-22-2	2023
	Imidazolidinyl urea	39236-46-9	2019
	Methanediol (methylene glycol)	463-57-0	2023
	Methenamine	100-97-0	2019
	Quaternium-15	4080-31-3 / 51229-78-8	2019
	Sodium hydroxymethylglycinate	70161-44-3	2019
Heavy metals	Arsenic	7440-38-2	2023; Impurity max of: Arsenic – 47ppm; Cadmium – 17ppm; Chromium VI – 8ppm
	Cadmium	7440-43-9	
	Chromium VI	18540-29-9	
	Lead & lead compounds	74399-92-1	2023; Impurity max of: 1 ppm
	Mercury & mercury compounds	7439-97-6	
	Thimerosal	54-64-8	
Isothiazolinones (add to current list)	Benzisothiazolinone (BIT)	2634-33-5	2023
	Methylisothiazolinone	2682-20-4	2019
	Methylchloroisothiazolinone	26172-55-4	2019
	Octylisothiaolinone (OIT)	26530-20-1	2023
Parabens	Propylparaben	94-13-3	2019
	Butylparaben	94-26-8	2019

[3]Per the EU regulation: https://echa.europa.eu/nl/cosmetics-restricted-substances/-/legislationlist/substance/100.014.667

Class	Chemicals	CAS #s	Notes*
	Methylparaben	99-76-3	2019
	Ethylparaben	120-47-8	2019
	Isopropylparaben	4191-73-5	2019
	Isobutylparaben	4247-02-3	2019
PFASs	Many	Multiple	2023
Phthalates (ortho-phthalates)	Many	Multiple	2019, 2023
Quaternary ammonium compounds	Benzalkonium chloride	8001-54-5	2023; Restrict to max of 0.1%
	Methylbenzethonium chloride	1320-44-1; 25155-18-4	2023
	Benzethonium chloride	121-54-0	2023
	Cetrimonium chloride	68002-63-1; 112-02-7	2023; Restrict to max of[4] (a) 2.5% for rinse-off hair products (b) 1.0% for leave-on hair products (c) 0.5% for leave-on face products
	Quaternium-15	51229-78-8	2023
Solvents (add to current list)	Benzene	71-43-2	2023
	Toluene	108-88-3	2019
	Xylene	1330-20-7	2023
Siloxanes	Cyclotetrasiloxane (D4)	556-67-2	2023
	Cyclopentasiloxane (D5)	541-02-6	2023
UV filters	Benzophenone	119-61-9	2023
	Benzophenone-2	131-55-5	2023
	Enzacamene	36861-47-9	2023
	Octinoxate	5466-77-3	2023
	Oxybenzone (benzophenone3)	131-57-7	2019
Others	1,4-dioxane	123-91-1	2023; Incidental max of: 10ppm rinse-off; 3ppm leave-on
	Dihydroacetone	96-26-4	2023
	Hydroquinone	123-31-9	2023
	Phenylenediamene	25265-76-3	2023
	Resorcinol	108-46-3	2023
	Styrene	19361-62-7; 12770-88-6; 100-42-5	2023
	Titanium dioxide	13463-67-7	2023; Prohibited in aerosol formulations only
	D&C Black 2; Carbon Black	1333-86-4	2023: Prohibited in aerosol, powders, and airborne particles of respirable size

[4]Per the EU regulation: https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32014R0866&from=EN

Class	Chemicals	CAS #s	Notes*
	Polyacrylamide	9003-05-8	2023
	Silica, crystalline (nano material)	14808-60-7	2023: Prohibited in aerosol, powders, and airborne particles of respirable size
	Talc	8005-37-6	2023
Packaging-specific	Endocrine disruptors included on REACH Candidate List or EU category 1 endocrine disruptors list	Multiple	2023
	Syrenic polymers: Acrylonitrile butadiene styrene (ABS), Polystyrene (PS), Styrene Acrylonitrile (SAN)a	9003-56-9 9003-53-6 9003-54-7	2023
	Bisphenols	Bisphenol A 80-05-7 Bisphenol S 80-09-1 Bisphenol B 77-40-7 Bisphenol F 620-92-8 Bisphenol AF 1478-61-1	2023
	Carbon black in plastics	1333-86-4	2023
	Halogenated compounds including PFAS	Multiple	2023
	Mineral Oils (MOSH/ MOAH)	Multiple	2023
	Oxodegradable additives in plastic	Multiple	2023
	Polycarbonate (PC)	25037-45-0	2023
	Polyethylene terephthalate glycol (PETG)	25640-14-6	2023
	Polyvinyl chloride (PVC)	9002-86-2	2023
	Polyvinylidene chloride (PVDC)	9002-85-1	2023
	Silver salts (non-exhaustive list - silver, silver chloride, silver nitrate)	Multiple	2023

**The year the chemical was added to the high priority chemical list is noted along with additional notes such as if there are incidental, impurity or restricted use limits.*